

COC and PEFC Policy



Chain Of Custody and PEFC Policy

Hampshire Engineered Timber Solutions Ltd (HETS) will only purchase timber for sustainable sources.

HETS and it's directors will establish, implement and maintain a robust EUTR and PEFC system.

The company promotes the values of EUTR and PEFC and declares not to be directly or indirectly involved in the following activities:

- a) **Illegal logging or the trade in illegal wood or forest products;**
- b) **Violation of traditional and human rights in forestry operations;**
- c) **Destruction of high conservation values in forestry operations;**
- d) **Significant conversion of forests to plantations or non-forest use;**
- e) **Introduction of genetically modified organisms in forestry operations;**
- f) **Violation of any of the ILO Core Conventions, as defined in the ILO Declaration on**
- g) **Fundamental Principles and Rights at Work, 1998**

The company will respect:

- a) **Freedom of association and the effective recognition of the right to collective bargaining.**
- b) **The elimination of all forms of forces or compulsory labour;**
- c) **The effective abolition of child labour; and**
- d) **The elimination of discrimination in respect of employment and occupation**

Our procedures and values will be communicated to all locations, sites and staff through this manual, training and team talks.

We will offer all our products through **Physical Separation**.

We support our suppliers and customers in maintaining their chain of custody schemes.

Luke Kierman Managing Director
01st January 2025