



Hampshire Engineered Timber Solutions Ltd (HETS) is committed to managing its activities such that the risks to Occupational Health & Safety (OH&S) of all affected or interested parties are reduced to tolerable risk levels.

HETS is committed to preventing injury and ill health of all personnel affected by its activities.

HETS recognise that construction carries many risks, and that OH&S must therefore be central to and compatible with the organisation's vision and future.

HETS has therefore:

- Established an OH&S Management System, based on the requirements of ISO 9001.
- Appointed a Director responsible for its OH&S Management System.

In order to implement this policy:

- HETS will carry out hazard identification, risk assessment and control with suitability experienced and competent personnel.
- HETS will establish a training programme to ensure that individuals are competent to perform their required tasks, and that they are aware of their responsibilities in respect of the OH&S. They will also be informed of the OH&S standards that they can expect in their own work environment.
- HETS will implement a process of continual improvement across its OH&S objectives including risk control, incident frequency, communication and the OH&S management system.
- HETS will comply with all applicable legislation, relevant standards and practices, the requirements of our Customers and regulatory bodies.
- HETS will set annual OH&S Objectives to be reviewed at the Management Review Meetings.
- HETS will ensure that it has necessary resources to carry out its policy and meet its objectives.
- HETS will communicate to all employees the risks and controls associated with their work, and their duties in effecting these controls.
- HETS will publish and ensure this policy and its objectives are available to all interested parties, and communicate it to all persons working for the organisation to ensure that all understand their rights and responsibilities under OH&S.
- HETS will review this policy annually to ensure its continuing effectiveness.
- VT will address OH&S as an agenda item at Board Meetings
- All employees have a responsibility to work safely in line with statutory requirements and other appropriate standards and report and identify any unsafe working conditions. In such cases work will cease until the situation has been rectified where necessary.



Luke Kierman Managing Director
01st January 2025