



## Sustainability Policy

This policy statement sets out Hampshire Engineered Timber Solutions Ltd (HETS) commitment to delivering sustainable construction within our business. Our policy is based around the fundamental tenets of HETS being a regional business with significant use and development of local resources and the inherent community involvement. In line with the Government's "Securing the future" document, our policy is defined as follows:

### Sustainable Consumption and Production

- We will advise our clients on design for reduced environmental impact including use of BREEAM and Cfish standards.
- We will aim to reduce waste in construction through off-site construction, improved buildability in design and greater planned use of locally available recycled materials.
- We will promote "partnering" concepts on all projects irrespective of contract form.
- We will plan each scheme in significant detail at tender stage and provide continuity from tender / planning through to completion to retain knowledge and reduce re-work and waste through the construction process.
- We will use innovation and Value Engineering in order to produce sustainable solutions as part of the design development and planning process.

### Climate Change and Energy

- Manage construction operations to minimise carbon emissions, including information exchange and storage, site accommodation, plant, materials, transport, personnel travel based on local sourcing and employment.
- Seek to promote sustainable designs and advise Clients on completed buildings / facilities carbon emissions, including promotion of BREEAM and CEEQUAL standards.

### Natural Resources and Enhancing the Environment

- Promotion of water and energy conservation measures in new projects.
- Strong commitment to environmental management and pollution control, including waste management and measurement.
- Promotion of recycling, waste segregation, re-use.
- Procurement methods to focus on re-used, recycled or sustainable sources; research and propose sustainable alternatives where possible. Where possible the BRE : Green Guide to Specification shall apply.

### Creating Sustainable Communities

HETS is a national business with long-term employees and will therefore:

- Employ staff and workforce locally under equal opportunity conditions.
- Commit to long-term education and training within the workplace.
- Interact and engage with local communities through education, training, sponsorship, promotion and business activities.
- Manage our operations and safeguard our employees and others such that health and safety is embedded in our business.

We will also:

- Develop and promote staff and workforce from within.
- Create a positive work / life balance culture.
- Encourage project teams and staff to be involved in community projects and charitable initiatives.

Luke Kierman Managing Director  
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